

SUMMARY OF ACTION
TERRELL COUNTY BOARD OF COMMISSIONERS
SEPTEMBER 3, 2024 REGULAR MEETING 6:00 P.M.

1

Call to order: Chairman Wilbur T. Gamble, III

Prayer: Chairman Gamble

Approval of Agenda: **ACTION: *Approved***

Approval of Minutes of August 6, 2024 Regular Meeting and August 26, 2024 Budget meeting:
ACTION: *Approved*

Chairman's Report: Chairman Gamble

Clerk's Report: Sandra O'Stean

EMS/911/EMA Report: Bo Hamby

Extension Service Report: Margaret Halbrook / Seth McAllister

Chamber of Commerce Report: Cheryl Cannon

Road Department Report: Written report

Warden's Report: Richard Kilby - **ACTION: *Approved using parts from surplus 2009 Crown Vic to repair serviceable vehicle***

Fire Department: Richard Kilby

Delinquent Garbage Report: Sandra O'Stean

Sheriff / Jail Report: Written report

Recreation Dept: Bobbie Kendrick

OLD BUSINESS:

1. Consideration of quotes for second phase of window replacements in the Historical Courthouse: Administrator Michael McCoy to present **ACTION: *Tabled to October meeting***
2. Consider approving the proposed amendment to the vacation and sick leave Accrual Policy for exempt salaried employees. The amendment includes the following changes effective January 1, 2025:

Vacation Leave: Elimination of accrual for exempt salaried employees. Existing accrued vacation time will be available for use until December 31, 2026. Any unused vacation time after this date will be forfeited.

Sick Leave: Elimination of accrual for exempt salaried employees. Existing accrued sick leave will be available for use until December 31, 2026. Any unused sick leave after this date will be forfeited.

Michael McCoy and Attorney Jimmy Skipper to address **ACTION: *Approved to draft Resolution***

Agenda September 3, 2024 Regular Commissioners’ Meeting continued.....

- 3. Consideration of Proposed Nepotism Policy for adoption into employee manual: Attorney Skipper to address **ACTION: *Approved***
- 4. Consideration of approval of lease agreement with USDA for space occupied in the Governmental Building at 955 Forrester Drive: Administrator McCoy to present **ACTION: *Approved subject to broker’s review***
- 5. Review and discuss the proposed Social Media Policy for adoption. The Policy outlines guidelines for employee use of social media, including acceptable use, privacy considerations, and the responsibilities of employees when representing the organization online. Michael McCoy and Jimmy Skipper to address **ACTION: *Approval for Resolution– To be administered by administrative employee Paula Harden***

NEW BUSINESS

- 1. Consideration of Sheriff’s request to surplus Army Hummer and Bubble cart:
ACTION: *Approved*
- 2. Approval to advertise for bids on surplus vehicle and cart currently in Sheriff’s fleet:
ACTION: *Approved*

Public Comment

- 1. Talmadge Beckum – Dog Breeding matter and ordinance questions

Adjourn: **ACTION: *Approved***